

The Mission and Vision represent the cornerstones of the entrepreneurial project of the Termoacqua Group companies, as they define the business model, growth strategy, and objectives—not only commercial and financial, but also, and above all, ethical and value-based.

Embracing these principles with commitment, responsibility, and professionalism means recognizing and appreciating our role within the company. It means understanding the purpose behind our work. It means maintaining responsible behavior toward the environment, toward employees, and toward the social context. It means accepting, establishing, and promoting the values of our corporate organizations.

Aligning individual and group objectives, creating a cohesive relationship across all the companies within the Group, fostering unified leadership–employee relations, developing a shared sense of belonging, identifying with the community for which we work, and building energy and enthusiasm in a rewarding work environment all serve the purpose of directing our efforts toward achieving the common corporate goals that have been set.

Our corporate Vision—ambitious and challenging—not only requires that its values be embraced, but also that strong teamwork be ensured, within an environment where everyone feels encouraged and motivated to be an integral part of the company’s development process.

Furthermore, Termoacqua Tecnologie Srl, a company within the Termoacqua Group, already certified under ISO 9001:2015 (Quality Management System), ISO 45001:2018 (Occupational Health and Safety Standard), and ISO 14001:2015 (Environmental Management System), has initiated ESG (Environmental, Social and Governance) certification processes, with completion expected by July 2024, as well as the implementation of the Organizational, Management and Control Model 231 by 2025.

The commitment of the Termoacqua Group companies is therefore dedicated both to the creation, implementation, and maintenance of effective and efficient management systems—aimed at providing products and services that meet customer expectations—and to the preservation, control, and continuous improvement of organizational systems for quality management, workplace environment, health, and safety.

To achieve the objectives planned by the Termoacqua Group companies, it is necessary to pursue systematic management strategies aimed at identifying, measuring, analyzing, improving, and constantly monitoring company processes.

Vision, Mission, and Management Systems—designed to offer high production and quality standards essential to guarantee high-quality products and services—constitute the foundations of the identity, strategic direction, and cohesion of the Termoacqua Group companies.