

The term **ESG**, an acronym for **Environmental, Social, and Governance**, represents a set of measurable criteria used to assess a company's sustainability. These criteria, which fall within the framework of Corporate Social Responsibility, involve the adoption of sustainable and responsible practices and the creation of value that goes beyond economic profit, encompassing human capital and the environment.

The objectives outlined above must be pursued by companies to improve their sustainability and responsibility and can be divided into three main categories:

1. **Environmental:** Objectives related to managing the company's environmental impact, such as reducing emissions, managing water use, improving energy efficiency, and protecting biodiversity.
2. **Social:** Objectives focused on commitment to employees, customers, suppliers, and the community, promoting a positive impact on society.
3. **Governance:** Objectives that include corporate governance practices, ethics, transparency, and the company's decision-making structure.

Adhering to these practices makes it possible to assess how sustainable a company is and how well it aligns with the requirements of ethical, responsible, and transparent development. These dynamics not only support business growth and customer loyalty, but also promote these values in relationships with stakeholders.

The sustainability report is also particularly important for analyzing the company's impact on the local area, as well as for clearly and accurately communicating the strategies and initiatives undertaken in this field.

In 2023, Termoacqua Tecnologie decided to adopt ESG criteria and prepare its own sustainability report, firmly believing that the application of these practices represents not only an opportunity for companies to create an innovative and competitive market presence, but also a strategic opportunity to improve their image and organizational structure, demonstrating a concrete commitment to sustainable development.

ESG Committee
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